

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003576667** | File Number: **0000122734** | Submit Date: **09/29/2020** | Call Sign: **KRNT** | Facility ID: **58534** | City:
DES MOINES | State: **IA**
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/29/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KRNT, KPSZ, KAZR, KIOA, KOEZ, KSTZ EEO Report.
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SAGA COMMUNICATIONS OF IOWA, LLC Doing Business As: SAGA COMMUNICATIONS OF IOWA, LLC	Mr. Samuel D. Bush 73 KERCHEVAL AVENUE GROSSE POINTE FARMS, MI 48236 United States	+1 (313) 886-7070	fcclicenses@sagacom.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gary S. Smithwick , Esq . Legal Counsel SMITHWICK & BELENDIUK, P.C.	Gary S. Smithwick, Esq. 5028 WISCONSIN AVENUE, N.W. SUITE 301 WASHINGTON, DC 20016 United States	+1 (202) 363-4560	GSMITHWICK@FCCWORLD.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
58547	KIOA	DES MOINES	IA	No
7823	KOEZ	AMES	IA	No
28882	KAZR	PELLA	IA	No
58534	KRNT	DES MOINES	IA	No
58533	KPSZ	DES MOINES	IA	No
58541	KSTZ	DES MOINES	IA	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Heather Oberender	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/29 /2020
Certified Title	Vice President
Authorized Party Name	Lance Richard

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Des Moines - EEO Outreach statement.doc	Applicant	Narrative Statement	Outreach Statement	Done with Virus Scan and/or Conversion
Des Moines, IA Cluster - 2018-2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	Des Moines Cluster 2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion
Des Moines, IA Cluster - 2019-2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	EEO Public File Report - 2019-2020	Done with Virus Scan and/or Conversion
Saga-Iowa - Des Moines - EXHIBIT CONCERNING DISCRIMINATION COMPLAINT.doc	Applicant	Discrimination Complaints	Des Moines Discrimination Complaint	Done with Virus Scan and/or Conversion